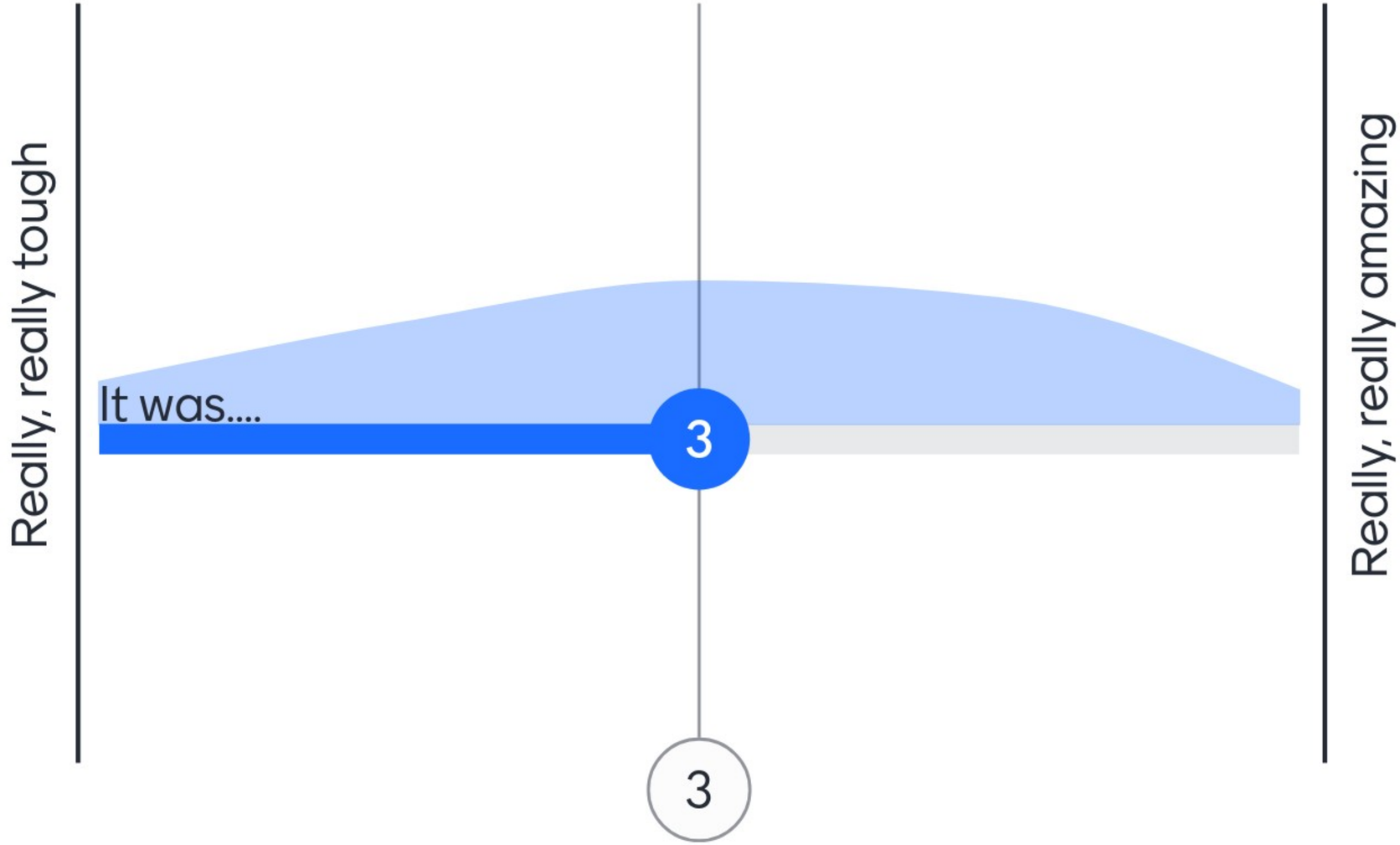
How was your 2022 experience?

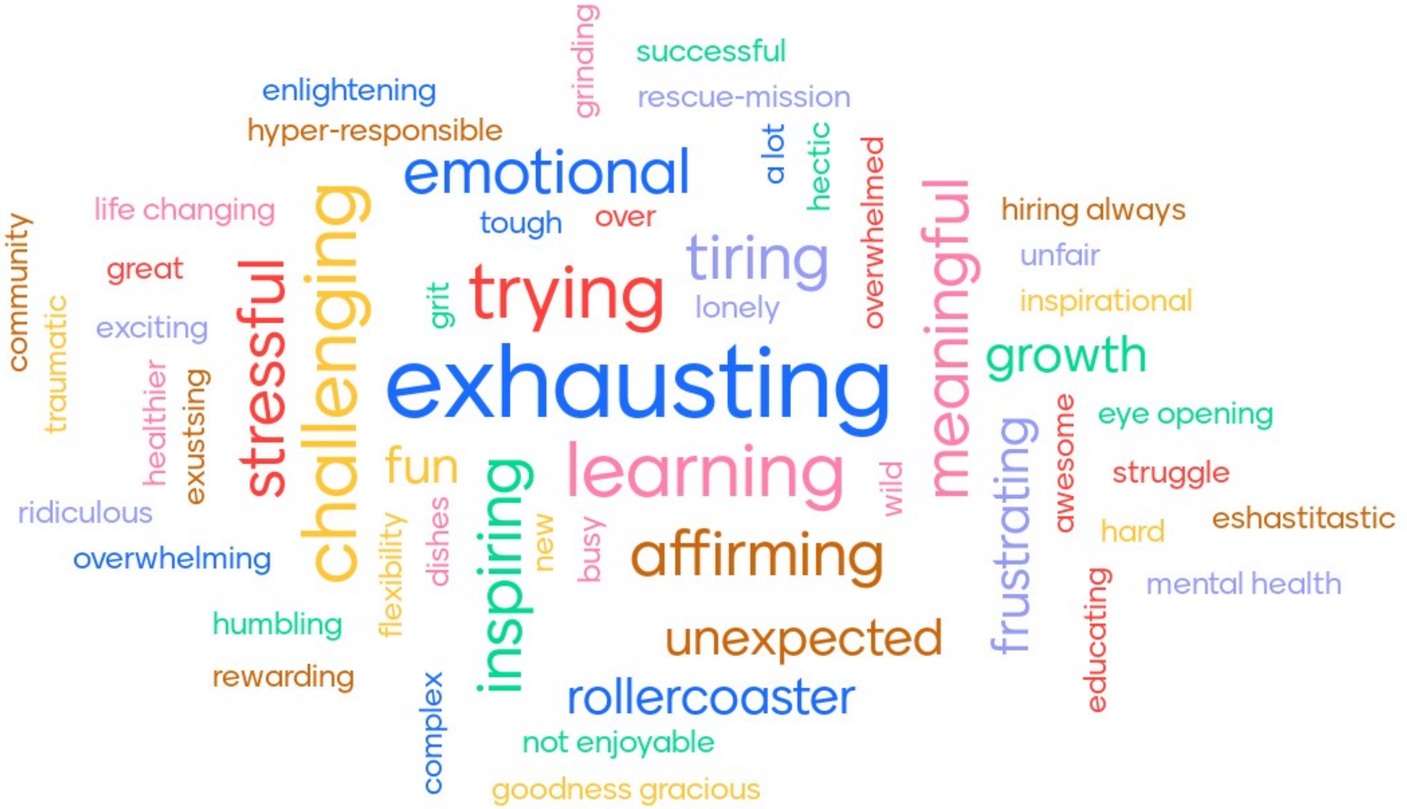
Mentimeter



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What one word describes your experience this summer?

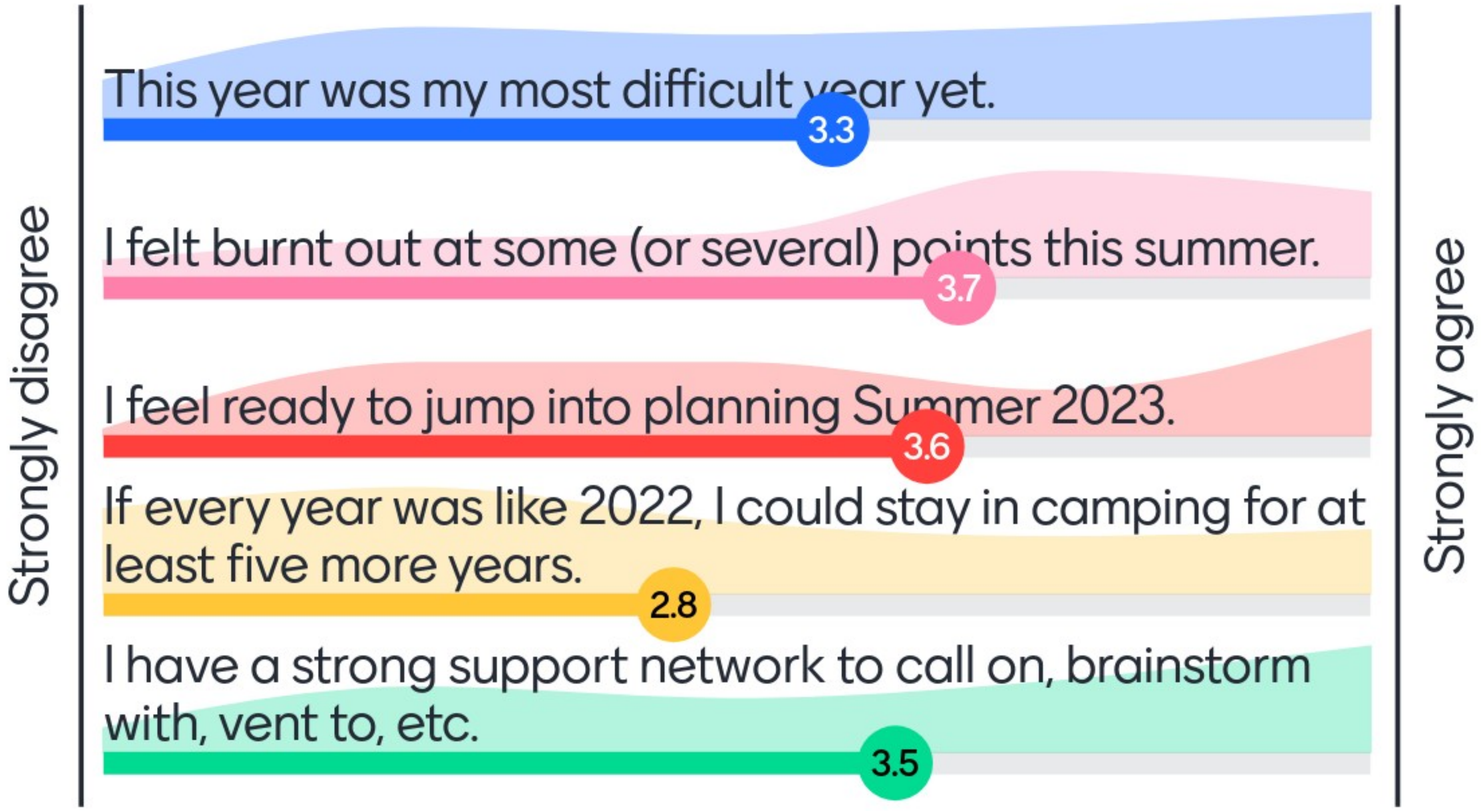
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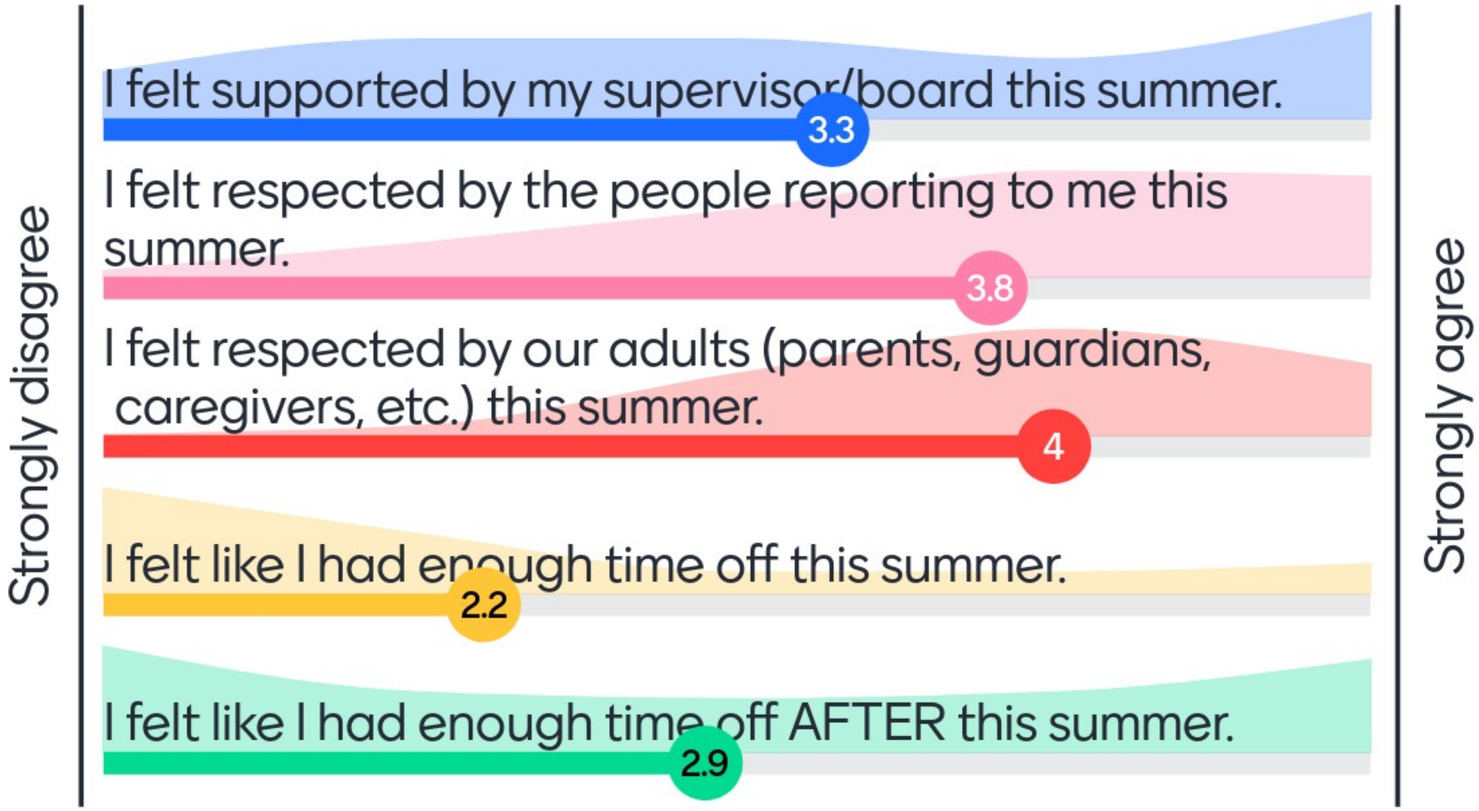
54

How much do you agree with these statements?

Mentimeter

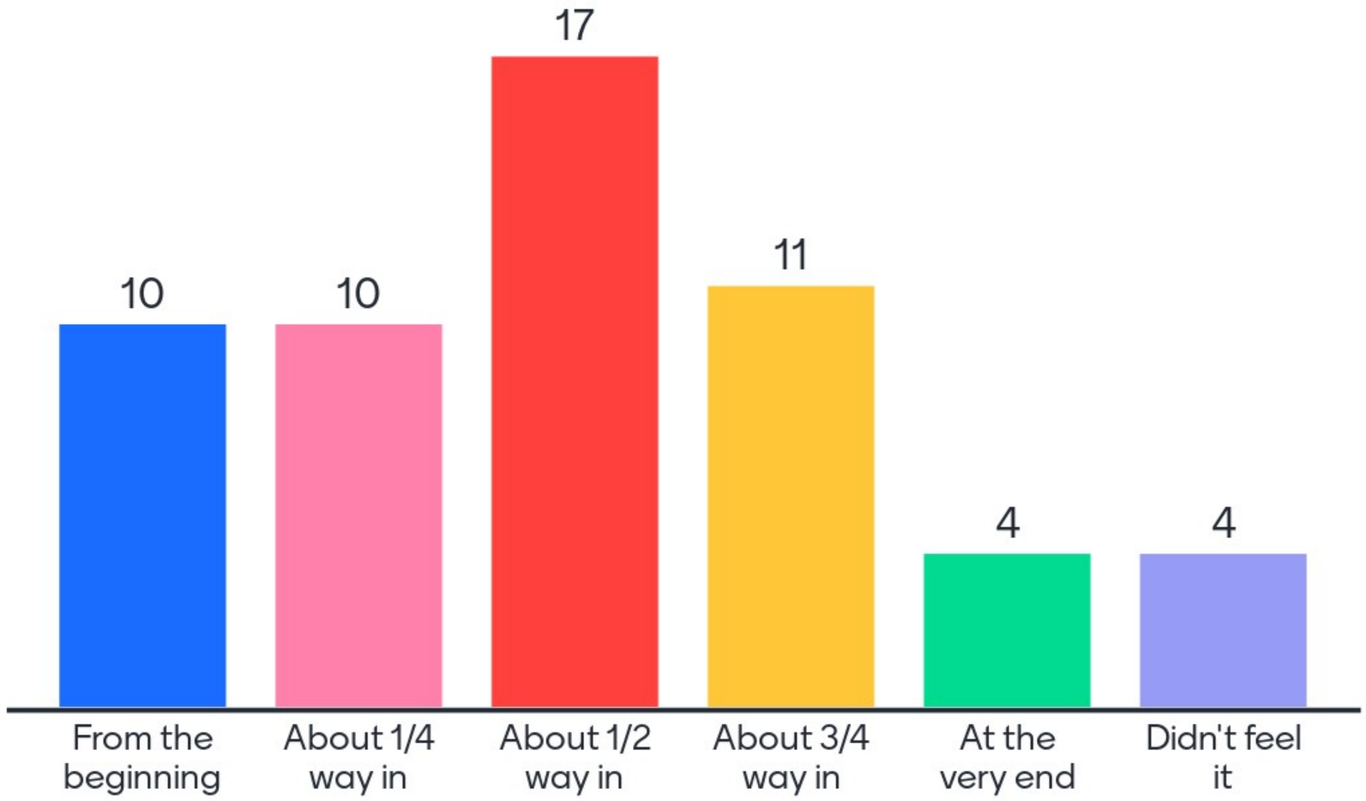


How much do you agree with these statements?



Mentimeter

If you felt burnout this summer, when did it start?



Mentimeter

What support or change do you need to have a better experience in 2023?

Mentimeter

more staff

Better, more realistic staff training

More support

Better communication with our leadership team.

More time to prepare.

Staff who can stay the entire summer session.

Competent staff that are open to coaching

more office staff and better support from my supervisor

more staff

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What support or change do you need to have a better experience in 2023?

Mentimeter

More experienced staff

Room for creativity

More Staff

More autonomy, less micromanaging and undermining.

Better communication

Simplify our programming.

Stronger relationship with my ED

More delegation. I am shouldering way too much and overseeing way too many employees

To begin planning sooner

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What support or change do you need to have a better experience in 2023?

Mentimeter

- Better facilities
- More respect from my staff.
- Mental health training, more staff, counselors, staff training
- build a stronger team around me
- staff training
- Need to be fully staffed (full time staff specifically)
- maxes to be lowered
- More leadership staff
- Specifix behavioural support staff

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What support or change do you need to have a better experience in 2023?

Mentimeter

More staff, more time off for everyone

Better Staff Understanding of Expectations

More summer staff with higher emotional intelligence.

better work/life balance

Re-work staff into more leadership roles

accountability

More staff!

more volunteers, better software for registration

More Staff TrainingBetter Communication

What support or change do you need to have a better experience in 2023?

Mentimeter

Better communication with my boss

Not sure

A cook!

Stronger Leaders

Staff that care, fulfill their commitment to camp and respect leadership.

More support and trust

Staff committing earlier in the year than at our last minute - don't see it happening

More volunteers

Better leadership from org. Less turnover

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What support or change do you need to have a better experience in 2023?

Mentimeter

staff taking on responsibility

more leadership staff & more staff training

I need to work out how to inspire staff to be more resilient

better support infrastructure

More income streams

Knowing what to do for covid

Better training for department managers

More staff and more staff specific to helping other staff's mental health. A way to give staff more time off and more housing

More leadership staff - a lot of training came through me

What support or change do you need to have a better experience in 2023?

Mentimeter

- Understanding whats possible and what's not
- Less last minute staff changes
- more education majors/teachers on staff
- Some sort of COVID guidance from our state government/health department that lets us build policies before summer starts
- More time
- More staff
- Culinary arts staff!!!!! (all support roles, really)
- more realistic staff
- More staffLess micromanagement from supervisor

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What support or change do you need to have a better experience in 2023?

Mentimeter

having a better relationship with the town we are in, or moving the camp

more staff in admin

Less Responsibility

Better/different staffing!!!!!

a better boss. ugh.

Train voluntees how to work with kids (lack of experience)

Better Trained Staff

Better staff training

more staff training

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What support or change do you need to have a better experience in 2023?

Mentimeter

- Better planning ahead to reduce the amount of admin work I do DURING the summer
- more trust from agency
- Simplify programming
- More openness from other leadership to adapt and change what we have been doing for years
- A leadership team that is in the same page
- Perspective from other staff the level that responsibility that is handled by others - very personally centered
- Additional staff training
- Staff mental health support - equalizing the importance of staff mental health with camper mental health
- Need COVID to be GONE

What support or change do you need to have a better experience in 2023?

Mentimeter

Ongoing finance management

Parents that don't treat me like shit

My opinion being taken seriously

Parents understanding the limits of camp

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